

Appendix B

Staffing costs of a 30 bedded IC Unit

	Grade	Salary (incl. on-cost) mid band	Single Integrated Unit	
			FTE's	Annual Cost
CQC Registered Managers	Grade 10	£47,457	1	£47,457
Assistant Managers	Grade 8	£38,102	2	£76,204
Senior Care Assistants - IC	Grade 7	£34,245	3.5	£119,857
Care Assistants	Grade 4	£23,040	17	£391,68
Night Care Staff	Grade 4	£23,040	4	£92,160
Cooks	Grade 5	£26,255	1	£26,255
Assistant Cooks	Grade 4	£23,040	1	£23,040
Kitchen Assistants	Grade 1	£17,090	2	£34,180
Domestics	Grade 1	£17,090	2	£34,180
Laundry	Grade 1	£17,090	1	£17,090
Handy Person	Grade 2	£19,629	0.5	£9,815
				£871,918
				TOTAL for 2 units £1,635,836

Staffing costs of a 60 bedded IC Unit

	Grade	Salary (incl. on-cost) mid band	Single Integrated Unit	
			FTE's	Annual Cost
CQC Registered Managers	Grade 10	£47,457	1	£47,457
Assistant Managers	Grade 8	£38,102	2.5	£95,255
Senior Care Assistants - IC	Grade 7	£34,245	7	£239,715
Care Assistants	Grade 4	£23,040	23	£529,920
Night Care Staff	Grade 4	£23,040	8	£184,320
Cooks	Grade 5	£26,255	2	£52,510
Assistant Cooks	Grade 4	£23,040	1	£23,040
Kitchen Assistants	Grade 1	£17,090	3	£51,270
Domestics	Grade 1	£17,090	2	£34,180
Laundry	Grade 1	£17,090	1	£17,090
Handy Person	Grade 2	£19,629	0.5	£9,815
				£1,284,572